



giz Graha Mandiri 17th Flr, Jalan Imam Bonjol no. 61, Jakarta

To whom it may concern

Recommendation letter Ms. Devin Maeztri

Devin Maeztri was employed as an advisor by The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH from May 2013 until March 2016 in the context of the Sustainable Urban Transport Improvement Project implemented together with BAPPENAS. The Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH is a federal enterprise with worldwide operations. We support the German Government in the fields of international cooperation for sustainable development and international education. Through our work, we assist people and societies in shaping their own futures and improving living conditions. GIZ operates throughout Germany and in more than 130 countries worldwide. Until May 2015 Devin Maeztri worked as advisor for Environment and Climate Change in team in Jakarta and due to an organisational reorganisation took over the coordination of the projects working area on the development and dissemination of best practice materials in urban transport afterwards.

Ms. Maeztri has comprehensive expertise in all the essential areas relevant to the position. Her knowledge was extensive and she kept abreast of current developments. She applied her specialist knowledge purpose-fully and professionally in her day-to-day work. She demonstrated a very high level of initiative and extensive commitment, identifying fully with her tasks and working successfully to achieve our corporate goals. Ms Maeztri willingly took on additional responsibilities and was very quick to grasp new concepts, allowing her to get grips with new tasks rapidly. Ms Maeztri was able to understand complex and difficult issues in a short space of time and pinpoint solutions quickly.

Ms. Maeztri's strong logical and analytical reasoning ability and her very good judgement enabled her to consistently reach well-considered, independent conclusions and achieve appropriate outcomes. Even when working under great pressure and in demanding conditions, she always maintained a clear sense of her priorities and acted in a calm, focused and judicious manner. Ms Maeztri dealt with the tasks assigned to her in a very organised way. Her approach was always systematic and well planned, and she performed her work with great reliability and conscientiousness. We were very satisfied with her performance in all respects.

Sustainable Urban Transport Improvement Project

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Your reference
Our reference 036/GIZ-SUTIP/RK/II/2016

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Ms. Maeztri was friendly, open and obliging. She demonstrated very good interpersonal skills, particularly in her cooperative approach and her ability to work in a team. She played an active and creative role in finding solutions to challenges in group situations. With her strong communication skills, specialist expertise and reliability, she was very successful in initiating and forging lasting contacts within the company and with external partners. She always showed confidence and clarity of expression in verbal communications

Ms. Maeztri is leaving our company on 31.03.2016 at her own request. We would like to thank her for her contribution to our company and are sorry to see her leave. We wish her every success in the future.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Daniel Herrmann', written in a cursive style.

Daniel Herrmann
Principal Advisor